

# khalif williams - Soul Ground Leadership Coaching



**khalif williams** (he/him) spent over 25 years at the nexus of organizational leadership and social change spanning education, nonprofit and philanthropy sectors where he's supported many leaders in dynamic institutional and cultural contexts during pivotal times of change. He believes in collaborative, relational leadership that's grounded in a liberatory mindset and spirited self-awareness as the key to unlocking the transformative capacity in you, your team, and your organization. khalif is a mixed African American, cis-gender man born in the Allegheny Mountains. In addition to Soul Ground, he's a consultant, educator, and works with ecosystem rebalancing efforts where he makes his home in coastal Maine.

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## who I coach

- foundation executives, program staff, boards
- nonprofit executives, development staff, board members, and program staff
- public/private school building-level leaders, teacher leaders, DEIB coordinators

## values & approach

- anti-racist, anti-colonial, anti-patriarchal
- love, healing, and sovereignty are all North Stars
- effectiveness without self-sacrifice
- flexibility, responsiveness, transparency
- the body holds wisdom

## my coaching has successfully supported . . .

### connecting purpose, spirit and leadership

- creating space for inner work
- integrating embodiment practices
- building new values-based habits
- bridging inner work with praxis

### getting work done

- powerful work-planning, prioritization, task management
- working through challenging institutional and interpersonal dynamics
- strategic plan review, update, and evaluation processes
- transformative crisis (and opportunity) response

### culture-shifting

- centering BIPoC/PGM wellness, sovereignty, and voice
- creating healthy executive team/staff culture through human-centered leadership
- building a culture of strategic thinking and action

### unlocking transformative capacity

- adopting new frameworks that expand possibilities
- aligning values, mindsets, and resources for change
- building relationships and networks of trust

### PGM (people of the global majority) in leadership

- navigating systemic syndromes, attending to trauma
- healing amidst complexity (hearts, minds, relationships, behaviors, structures, systems)
- setting boundaries and bold conditions for thriving
- leading from a place of embodied purpose
- strengthening sovereignty, authenticity despite risk

## leadership expertise includes . . .

- executive learning, growth, and evaluation
- collaborative supervision models
- strategic planning/management and learning
- project management
- relational philanthropy

## what to expect

- joy, openness, and confidentiality
- comfort with emotions, spirituality, conflict
- challenge and support integrating body/mind/spirit
- engaging tools and techniques
- homework (transformation lives between sessions)

## services sequence (all sessions by Zoom)

description	time	purpose
1) Exploration Session (free)	up to 45 min	discover our fit by <u>doing some real work together</u> .
2) Intake Session	60-120 min	clarify initial needs, goals, and barriers, and begin drafting a coaching plan.
3) Weekly Sessions	up to 90 min	solidify coaching relationship, offer pivotal support, and create momentum toward transformation.
4) Semi-monthly Session	up to 120 min	track accountability, support new habits and healing, and sustain changes underway.

## Sliding Scale Rates based on organization's annual budget

<\$1M per year = \$120/hr | <\$2M per year = \$140/hr | <\$5M per year = \$170/hr  
 <\$7M per year = \$210/hr | \$7M+ per year = \$230/hr